



**COVER GENIUS**

# **Cover Genius Modern Slavery Statement**

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## **Anti-slavery & Human Trafficking Statement 2024**

This statement (the “Statement”) is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) to set out the steps taken by Cover Genius Holdings Pty Ltd and its United Kingdom based subsidiaries, Cover Genius Ltd, Booking Protect Ltd, Cover Genius EMEA Employee Services Ltd, and Cover Genius EMEA Trading Ltd (collectively, the “Company”) during the financial year ending 30 June 2024 to combat modern slavery and human trafficking in its business and its supply chain. This Statement is produced to detail the Company’s activity to prevent modern slavery and human trafficking. This is the second statement we have issued under the Act.

### **Structure and Supply Chains**

The Company is a technology services company engaged in the distribution of insurance and other protection products primarily through Cover Genius Ltd and Booking Protect Ltd. Distribution is made via the platforms of e-commerce companies and directly to consumers.

### **Due Diligence Process**

The Company is guided by established standards on human rights and modern slavery and has corporate governance procedures in place to ensure compliance. The Company performs due diligence to apply appropriate internal controls concerning its distribution partners, vendors, and other partners. The risk assessment is based on the nature of the Company’s relationship with the partner. Due diligence is performed on an ongoing basis and includes a requirement for our partners to comply with all slavery and human trafficking legislation.

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## **Training**

The Company provides training to relevant staff to identify and mitigate the risks of slavery and human trafficking in our supply chains.

## **Leading our Modern Slavery Approach**

The Company's Legal and Compliance team reports on compliance with the policies and processes underlying this Statement to the Company's Audit and Risk Committee. The Audit and Risk Committee oversees compliance with this Statement as delegated by the Company's Board of Directors.

## **Approval**

This Statement was approved by the Board of Directors of the Company. This Statement will be reviewed and updated if necessary to reflect the Company's ongoing commitment to ensure its business and supply chain are free from slavery and human trafficking.

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